



UNCTAD TRAINFORTRADE PORT MANAGEMENT PROGRAMME  
English-speaking network

# MODERN PORT MANAGEMENT

## TRAINING OF TRAINERS

Modules 1-4

### E-LEARNING

12 December 2022–  
27 January 2023

### FACE-TO-FACE WORKSHOP

8–15 February 2023  
Las Palmas de Gran Canaria  
Spain



# FINAL REPORT

Geneva, 6 March 2023

## TABLE OF CONTENTS\_Toc129015165

1.	SUMMARY.....	2
2.	BACKGROUND .....	2
3.	OBJECTIVES .....	3
4.	CONDUCT OF THE TRAINING .....	3
5.	PARTICIPANTS & FACILITATORS.....	7
6.	FEEDBACK.....	7
7.	CONCLUSION AND WAY FORWARD .....	9
8.	ANNEXES .....	10
A.	DETAILED AGENDA .....	10
B.	LIST OF PARTICIPANTS.....	14
C.	MEDIA COVERAGE.....	22

## 1. SUMMARY

The UNCTAD TRAINFORTRADE Training of Trainers Modules 1-4 took place between 12 December to 27 January 2023 for the online part and from 8-15 February 2023 in Las Palmas de Gran Canaria, Spain for the face-to-face component hosted by the Port Authority of Las Palmas. A total of twenty-nine (29) representatives of eleven (11) institutions from nine (9) countries of the English-speaking network of the TRAINFORTRADE Port Management Programme (Cambodia, Cameroun, Ghana, Indonesia, Maldives, Nigeria, Philippines, Serbia, United Republic of Tanzania) completed the training. Instructors from port partners in Ireland and Northern Ireland (Belfast, Cork, Dublin) of the programme facilitated sessions during the face-to-face event. The Port of Antwerp-Bruges and the International Association of Ports and Harbours (IAPH) also took part in the component related to the United Nations Sustainable Development Goals (SDGs) integration in ports. Irish Aid is the main donor of the programme with the beneficiaries themselves on a cost-sharing basis. Participants complimented UNCTAD for the relevance and impact of its TRAINFORTRADE capacity building programme in the various beneficiary port communities.

## 2. BACKGROUND

The UNCTAD TRAINFORTRADE Port Management Programme (PMP) supports port communities in developing countries in delivering more efficient and competitive port management services. Port networks, combining public, private and international entities, are created by the PMP with the objective of increasing trade flows and fostering economic development. The aim of the PMP is to facilitate the sharing of knowledge and expertise between port operators and to strengthen talent management and human resources development in port communities. During the last 25 years, the PMP has benefited over 7'000 port managers across Africa, Asia, Europe, Latin America and the Caribbean in three language-based networks (English, French and Spanish).

### 3. OBJECTIVES

The first objective was to train senior and executive managers from the port communities with the knowledge and skills to deliver the "Modern Port Management" course of UNCTAD's Port Management Programme.

The second objective was to develop a framework for the replication of the training in the port communities of the beneficiary countries. At the end of this workshop, the senior managers have the skills and knowledge to serve as trainers in their own countries; they can use the pedagogical material of UNCTAD Port Management Programme to replicate the training at the national level for the benefit of middle managers from their own port community.

The sessions were facilitated by the participants from the network and instructors from port partners around the four main modules:

#### 1. International Trade and Transport

- 1.1 Relationship between ports and shippers
- 1.2 Relationship between ports and shipping companies

#### 2. The Organisation of a Port System

- 2.1 The role of a port
- 2.2 Port Organisation at the national and local level

#### 3. The Functioning of a Port System

- 3.1 Services rendered to the ship
- 3.2 Services rendered to the goods

#### 4. Challenges of Sustainable Ports

- Introduction to SDGs relevant to ports
- 4.1 Climate Change and Environment
- 4.2 Safety
- 4.3 Quality
- 4.4 Security
- 4.5 Corporate Social Responsibility
- 4.6 Emerging Trends / Future Proofing

### 4. CONDUCT OF THE TRAINING

In the framework of UNCTAD's English-speaking Network of Ports, the Modules 1 to 4 of the "Modern Port Management" course were delivered in English, in two stages:

The first part of the training was a mandatory distance learning session from **12 December 2022 to 27 January 2023**, covering the content of the modules 1 to 4. The candidates completed tests during the online sessions to qualify for the final Certification.

The second part of the training, the face-to-face component, was hosted by the Port Authority of Las Palmas de Gran Canaria (APLP) from **8–15 February 2023**. The training location was at the Port of Las Palmas, Spain.

Mr. Luis Ibarra, President of the Port Authority of Las Palmas and Mr. Jan Hoffman, Head, Trade Logistics Branch, Division on Technology and Logistics of UNCTAD gave **opening remarks**.



Photo 1: Mr. Luis Ibarra, President of the Port Authority of Las Palmas (left) and Mr. Jan Hoffmann, Head of Trade Logistics Branch of UNCTAD during the opening ceremony

During the face-to-face workshop, participants contributed to the **delivery of the content of the modules** along-side experts from port partners: the Port of Cork, Belfast Harbour Commissioners and Dublin Port Company, and UNCTAD. More information can be found in this article: [Workshop in Las Palmas trains the trainers on Modern Port Management](#).



Photos 2: Ms. Margaret Aido Quarcoopome, Principal Corporate Planning Officer, Ghana Ports and Harbours Authority (left), and Mr. John Moore, Irish Ports Focal Point (right) presenting

One **group exercise** in two parts was conducted to stimulate knowledge sharing between the participants. More information can be found in this article: [Practical group exercises used in training](#).



Photos 3: One team supervised by Mr. Mark Assaf of UNCTAD (left) and the winning team (right)



The Port Authority of Las Palmas hosted a **technical port visit** for participants.



*Photos 4: Mr. Juan Francisco Martín, Commercial Director of APLP guiding participants during the port visit*

On the fifth day, the **Port Endeavor Game** developed by IAPH in partnership with UNCTAD and the Port of Antwerp Bruges was played by participants as part of the training and capacity building programme. Mr. Antonis Michail from IAPH and Mr. Joachim Verheyen from the Port of Antwerp Bruges moderated the game alongside UNCTAD team. Instructors from Ireland, Northern Ireland and Spain also participated as players. It was the first time the game was played using a new dedicated online platform. A workshop session on the design of new activity cards based on real port experience from the groups was also conducted. More information can be found in this article: [Sustainability in the centre of training of trainers](#).



*Photos 5: Overview of the hybrid mode of the Port Endeavor game*

An official dinner and **closing ceremony** was hosted by the Port Authority of Las Palmas. Certificates were signed and presented to participants by Mr. Adrian Collins, Consul, Irish Embassy in Madrid who also gave a speech reaffirming Irish Aid's longstanding financial support to the Port Management Programme. Mr. John Fairley of Dublin Port Company, Mr. Paul O'Regan from the Port of Cork Company and Mr. Paul Hayes from Belfast Harbour Commissioners as representatives of port partners reaffirmed their continued support for the programme and congratulated the participants on their successful graduation. Mr. Magec Montesdeoca Gonzalez, Chief of Cabinet of the President of the Port Authority of Las Palmas also congratulated all participants.



*Photo 6: Participants with their certificate at the closing ceremony with Mr. Adrian Collins, Consul, Irish Embassy in Madrid and facilitators*

Finally, on the last day of the training, a **coordination meeting** of members of the English-speaking network was held. One representative per country presented their past, current and upcoming activities related to the Port Management Programme in their country. The delegates also reaffirmed their annual financial support of 25'000 USD towards the activities of TRAINFORTRADE through its dedicated Trust Fund T7BR with contributions from the beneficiary members on the cost sharing principle and support from donors (particularly Irish Aid since the beginning of the English language network) and port partners.

During the weekend special excursions were organised for the participants as a courtesy of the City of Las Palmas, the APLP and the "Acuario Poema del Mar" of Las Palmas. The visit to the famous aquarium on Friday afternoon provided a nice and relaxing experience for the group after the first week of training and an opportunity to network. The tour of the old city with a local guide and the Commercial Director of APLP provided a fantastic overview of its history and the importance at the time of the strategic location of Gran Canarias as a maritime hub for trade and a passage for discovering "new worlds". Finally, the visit on Sunday to several sites: Bandama, Teror, Agaete and Gáldar, the capital of one of the ancient kingdoms of the island before the Spanish conquest of Gran Canarias, with the renowned "Cueva Pintada" (Painted Cave) in the Archaeological Park, was the pinnacle of the visit. The group was very grateful for the warm welcome they received and the exceptional hospitality of their hosts throughout the entire period which made them feel at home in Las Palmas.

The full agenda of the training can be seen in Annex A.

All presentations of the training have been shared with participants through TRAINFORTRADE's online course platform. Media coverage, photos, meeting recommendations and detailed results of the opinion questionnaire have been shared through the same platform at <https://learn.unctad.org/course/view.php?id=212>.

## 5. PARTICIPANTS & FACILITATORS

Representatives of TRAINFORTRADE Port Management Programme port members from Africa, Asia and Europe were invited to participate in the training. In total **29 participants from 11 institutions in 9 countries** completed the training and received a certificate of completion of the training.

A total of **20 facilitators from 5 partner ports from 4 countries, 2 partner institutions and UNCTAD** participated in the delivery of the face-to-face component.

The complete list of participants and facilitators can be found in Annex B.

## 6. FEEDBACK

The overall satisfaction rate for the online part of the training was **over 84%**. Participants indicated for example the following observations:

"Very informative and educative training. It gives a good appreciation of the viewpoints of the various stakeholders involved in shipping and maritime trade."

"To me, the module is good in terms of content, instructor, manual, exercises, tests and PowerPoints, but the PowerPoint presentations are too long and for the manual, some parts are very complicated to understand."

"I found the course materials to be very comprehensive and well-organized. The videos and case studies were particularly useful in helping me understand the key concepts and practices in the port sector."

"I think the module should include more about the overall picture of how the shipping line get the containers, what they do with containers once arrive at the destination, what happens when boxes are dropped at container depots (clean, repair etc), how they reposition."

"Materials are too long that take time to cope with. So, if more time is available for the test, it would be better, i.e. on Saturday."

The overall satisfaction rate for the face-to-face part of the training was **over 95%**. Participants indicated for example the following observations:

### **Group exercise on "Port Reform":**

"The group exercise was exciting and fun. The questions were tricky, and you needed to think about which data you take, there were so many numbers given. I learned how to compile the total cost, and which data affects to the total transport cost", said Ms. Catherine Esto, Acting Port Manager from the Philippine Port Authority.

"I learned that these are common challenges, your port is not somehow unique. The same problems run through other ports. Once we pull our resources together we can be good at solving problems. Once you share a common interest it doesn't matter if you come from different parts

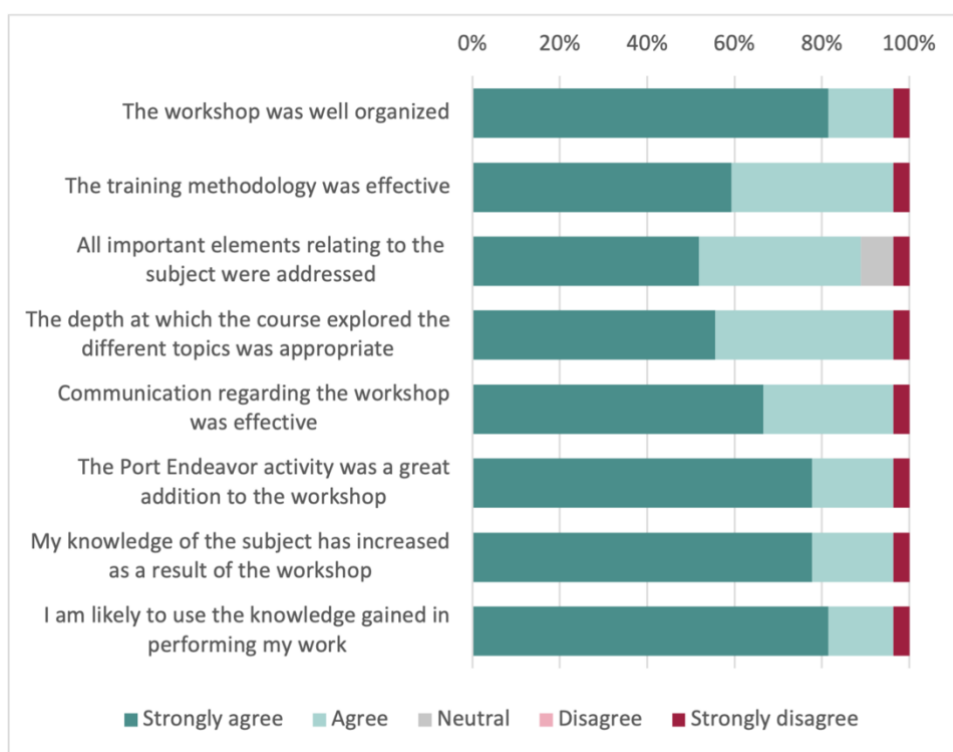


of the world”, said Mr. Peter Amoo-Bediago, Port Human Resources Manager from the Port of Takoraki, Ghana.

**Port Endeavor game:**

“The game gave us awareness about how ports work, but it also took us to real situations on things that are happening at the port. It gave us a very good awareness of what actions we should take. It also reminded us that when you select the best action you have to look also at the budget. It is a living example that we can adapt to our tools. It’s a very nice game”, said Ms. Foibe Machuve, ICT Support Manager from Tanzania.

“The game is fun and we found it very helpful in terms of decision-making. The team had to discuss and choose the best options. But it’s not only about choosing the best strategy, you need also to explain why you choose that strategy. We realised what are the best options and the best approach when considering sustainability”, commented Russel Jay Paca, Director of the Paca Training and Management systems in Cebu, Philippines.



*Results of the final opinion questionnaire*

Details on the feedback can be found on the online course platform at <https://learn.unctad.org/course/view.php?id=212>.



## 7. CONCLUSION AND WAY FORWARD

The HRD Section/TRAINFORTRADE from the Trade and Logistics Branch will continue its collaboration with the port members and partners of its Port Management Programme.

New partnerships strengthen as a result of the event will be followed-up on such as with the Autoridad Portuaria de Las Palmas, the Port Governance Agency of Serbia, two ports in Cambodia: Phnom Penh Autonomous Port and Port Autonomous of Sihanoukville, and Maldives Ports Limited.

The next Training of Trainers for the TRAINFORTRADE English-speaking-network covering Modules 5 to 8 is targeted to be held in June 2024 to be hosted by one of the port partners in Ireland.

## 8. ANNEXES

### A. DETAILED AGENDA

Day 1 – Wednesday 8 February 2023			
Time	Activity	Instructor(s)/panellist(s)	Featured participants
09:00–10:30	<b>Registration &amp; Opening ceremony at PALP</b> Round table presentation of all participants	Port Authority of Las Palmas (PALP) UNCTAD	All participants
10:30–11:00	Break ☕		
11:00–12:30	<b>MODULE 1: INTERNATIONAL TRADE AND TRANSPORT</b> <b>Sub-Module 1A:</b> The relationship between ports and shippers Section 1: Recent evolutions in international trade and transport Section 2: International organizations and regional trade agreements Lead instructors (30') Participants presentations (60')	<b>Mr. Mark Assaf</b> , Chief, Human Resources Development Section – TRAINFORTRADE, UNCTAD <b>Mr. Jan Hoffmann</b> , Head, Trade Logistics Branch, UNCTAD	<b>Mr. Banla Nchechuma</b> , Manager of Human Resources, Port Autonomous of Douala, Cameroon
12:30–13:30	Lunch 🍽️		
13:30–15:00	Section 3: International strategies of firms and the transport policy of shippers Section 4: Rules, procedures and documents of international trade and transport: Contracts, Conventions, Incoterms, Customs Lead instructors (30') Participants presentations (60')	<b>Section 3:</b> <b>Mr. Jan Hoffmann</b> , Head, Trade Logistics Branch, UNCTAD <b>Section 4:</b> <b>Mr. John Moore</b> , Irish Ports Focal Point	<b>Mr. Eiihuruma Lema</b> , Director of Internal Audit, Tanzania Ports Authority <b>Ms. Catherine Esto</b> , Acting Port Manager, Philippines Port Authority
15:00–15:30	Break ☕		
15:30–17:00	<b>Presentation of the group exercise: Port Reform (parts 1 &amp; 2)</b> Designating groups and spokespersons Group work	<b>Mr. John Moore</b> , Irish Ports Focal Point <b>Mr. Mark Assaf</b> , Chief, Human Resources Development Section – TRAINFORTRADE, UNCTAD	All participants

Day 2 – Thursday 9 February 2023			
Time	Activity	Instructor(s)/panellist(s)	Participants
09:00–10:30	<b>Sub-Module 1B:</b> Relationship between ports and shipping companies Section 1: The evolution of ships and containers Section 2: World fleet growth Lead instructors (30') Participants presentations (60')	<b>Mr. Paul Hayes</b> , Deputy Harbour Master, Belfast Harbour Commissioners	<b>Mr. Solomon Sackitey Tetteh</b> , Learning & Development Manager, Port of Tema, Ghana Ports and Harbours Authority <b>Mr. Sereyath Seng</b> , Acting Chief of Market Information and Promotion Office, Port Autonomous of Sihanoukville, Cambodia
10:30–11:00	Break ☕		
11:00–12:30	<b>Sub-Module 1B:</b> Relationship between ports and shipping companies Section 3: Organization and strategies in sea transport Section 4: Prominent role of freight forwarders and multimodal transport operators Lead instructors (30') Participants presentations (60')	<b>Section 3:</b> <b>Mr. Paul Hayes</b> , Deputy Harbour Master, Belfast Harbour Commissioners <b>Section 4:</b> <b>Mr. John Fairley</b> , Land Operations Manager, Dublin Port Company	<b>Mr. Adi Priyatmono</b> , Senior Vice President of Transformation Management Office at PT Pelindo Jasa Maritim, Pelindo/ PT Pelabuhan Indonesia (Persero) <b>Mr. Chhun Long</b> , Yard Manager, Phnom Penh Autonomous Port, Cambodia
12:30–13:30	Lunch 🍽️		
13:30–15:00	<b>MODULE 2: THE ORGANISATION OF A PORT SYSTEM</b> <b>Sub-Module 2A:</b> The role of a port Section 1: Definitions and classifications of ports Section 2: Objectives and mission of a commercial port Lead instructors (30') Participants presentations (60')	<b>Mr. Paul Hayes</b> , Deputy Harbour Master, Belfast Harbour Commissioners	<b>Mr. Nyong Offisong</b> , Assistant General Manager, Training and Manpower Development, Nigerian Ports Authority <b>Mr. Peter Amoo-Bediako</b> , Port Human Resources Manager, Port of Takoradi, Ghana Ports and Harbours Authority <b>Mr. Paul Ziota</b> , Ag. Deputy Principal - Planning, Finance and Administration, Tanzania Ports Authority
15:00–15:30	Break ☕		
15:30–17:00	<b>Group Exercise: part 1</b> Presentation of the results for part 1 by groups	<b>Moderator:</b> <b>Mr. John Moore</b> , Irish Ports Focal Point	All participants

Day 3 – Friday 10 February 2023			
Time	Activity	Instructor(s)/panellist(s)	Featured participants
09:00–10:30 <i>Session #6</i>	<b>Sub-Module 2B:</b> Port organisation at the national and local level Section 1: Port organisation at the national scale Section 2: Local port organization Lead instructors (30') Participants presentations (60')	<b>Mr. John Fairley</b> , Land Operations Manager, Dublin Port Company	<b>Ms. Margaret Aido Quarcoopome</b> , Principal Corporate Planning Officer, Port of Tema, Ghana Ports and Harbours Authority  <b>Mr. Vuk Perović</b> , Acting Director, Port Governance Agency (PGA), Serbia  <b>Mr. Lawan Mohammed Jere</b> , Principal Manager, Procurement, Nigerian Ports Authority
10:30–11:00	Break ☕		
11:00–12:30	<b>Group Exercise Part 2 "Cargo Handling Operations"</b> Presentations of the results for part 2 by groups	<i>Moderator:</i> <b>Mr. John Moore</b> , Irish Ports Focal Point	All participants
12:30–13:30	Lunch 🍽️		
13:30–15:30	Technical visit of the Port of Las Palmas		

Day 4 – Monday 13 February 2023			
Time	Activity	Instructor(s)/panellist(s)	Featured participants
09:00–10:30 <i>Session #7</i>	<b>MODULE 3: THE FUNCTIONING OF A PORT SYSTEM</b> Section 1: Services rendered to the ship Lead instructors (30') Participants presentations (60')	<b>Mr. Paul Hayes</b> , Deputy Harbour Master, Belfast Harbour Commissioners	<b>Ms. Mwajuma Issa Mkonga</b> , Acting Port Human Resource Manager, Tanzania Ports Authority  <b>Mr. Ahmad M. Umar</b> , General Manager, Human Resources, Nigerian Ports Authority  <b>Mr. Stephen Yeboah Ampiaiw</b> , Port Civil Engineer, Port of Tema, Ghana Ports and Harbours Authority  <i>On session 1:</i> <b>Mr. Banla Nchechuma</b> , Manager of Human Resources, Port Autonomous of Douala, Cameroon
10:30–11:00	Break ☕		
11:00–12:30 <i>Session #8</i>	Section 2: Services rendered to the goods 2.1 Cargo handling 2.2 Storage of the goods 2.3 Other added value activities of the port Lead instructors (30') Participants presentations (60')	<b>Mr. John Fairley</b> , Land Operations Manager, Dublin Port Company	<b>Mr. David Pandapotan Sirait</b> , President Director PT IPC Terminal Petikemas, Pelindo/ PT Pelabuhan Indonesia  <b>Mr. Reza Andhika Zairul</b> , Assistant Manager of Business Development – Core Business, Pelindo/ PT Pelabuhan Indonesia  <b>Mr. Rim Sokrath</b> , Deputy Manager of Personnel/Training Office, Phnom Penh Autonomous Port, Cambodia  <b>Mr. Russell Jay Paca</b> , Director, Paca Training and Management Systems, Cebu, Indonesia
12:30–13:30	Lunch 🍽️		






13:30–15:00 <i>Session #9</i>	<b>MODULE 4: CHALLENGES OF SUSTAINABLE PORTS</b> Introduction to SDGs relevant to ports Section 1: Climate Change and Environment Section 2: Safety Section 3: Quality Lead instructors (30') Participants presentations (60')	<b>Ms. JoAnn Salmon</b> , Safety, Quality & Systems Manager, Port of Cork Company	<b>Ms. Frances Jemimah Anabiah-Tiah</b> , Ag. ISO Coordinator, Port of Tema, Ghana Ports and Harbours Authority  <b>Ms. Mariyam Khushma Musthafa</b> , Lecturer, Port Training Centre, Maldives Ports Limited  <b>Mr. Benjamin Swam Sidi</b> , Principal Manager, Training and Manpower Development, Nigerian Ports Authority  <b>Ms. Adelaide Panford</b> , Learning & Development Manager, Port of Takoradi, Ghana Ports and Harbours Authority
15:00–15:30	Break ☕		
15:30–17:00 <i>Session #10</i>	<b>MODULE 4: CHALLENGES OF SUSTAINABLE PORTS</b> Section 4: Security Section 5: Corporate Social Responsibility Section 6: Emerging Trends / Future Proofing Lead instructors (30') Participants presentations (60')	<b>Mr. Paul O'Regan</b> , Harbour Master, Port of Cork Company	<b>Mr. Daniel Asare</b> , Port Estate and Environment Manager, Port of Tema, Ghana Ports and Harbours Authority  <b>Mr. Rino Wisnu Putro</b> , President Director of PTP Nonpetikemas, Pelindo/ PT Pelabuhan Indonesia  <b>Ms. Foibe Machuve</b> , Ag. ICT Systems Supports, Support Manager, Tanzania Ports Authority  <b>Mr. Thomas Ndivo Molungu</b> , Director Delegate, Port Authority of Limbe, Cameroon  <i>On session 4:</i> <b>Dr. Lufunyo Saimon Hussein</b> , Principal Bandari College, Tanzania Ports Authority

Day 5 – Tuesday 14 February 2023			
Time	Activity	Instructor(s)/panellist(s)	Featured participants
09:00–10:30	<b>PORT ENDEAVOR GAME</b> Presentation of the rules of the game Game with players in groups	<b>Dr. Antonis Michail</b> , Technical Director, International Association of Ports and Harbors (IAPH)/ World Ports Sustainability Program (WPSP)	All participants
11:00–12:30	Presentation of the results and winners Debriefing of the game Genesis of IAPH World Port Sustainability Programme (WPSP) and UN SDGs in ports	<b>Mr. Joachim Verheyen</b> , Senior Consultant Port of Antwerp-Bruges International nv, Belgium  <b>UNCTAD Team</b>	
12:30–13:30	Lunch 🍽️		
13:30–15:00	<b>PORT STRATEGY &amp; UN SDGs</b> Integration of UN SDGs in port strategy and best practices Preparing activity cards based on real port experience from the groups	<b>Mr. Joachim Verheyen</b> , Senior Consultant Port of Antwerp-Bruges International nv, Belgium  <b>Dr. Antonis Michail</b> , Technical Director, International Association of Ports and Harbors (IAPH)/ World Ports Sustainability Program (WPSP)	All participants
15:00–15:30	Break ☕		
15:30–16:00	<b>Group Exercise Part 2 "Cargo Handling Operations"</b> Presentations of the results for part 2 by groups	<i>Moderator:</i> <b>Mr. John Moore</b> , Irish Ports Focal Point	All participants
15:30–17:00	<b>Feedback</b> Port Endeavour opinion questionnaire (Anonymous) Workshop opinion questionnaire (Anonymous) Golden Book (non-anonymous)	<b>Mr. Mark Assaf</b> , Chief, Human Resources Development Section/TRAINFORTRADE, UNCTAD  <b>UNCTAD Team</b>	All participants
20:00–23:00	<b>Official Dinner &amp; Closing Ceremony</b> 🍴 Awarding of Port Certificates Group photo		



Day 6 – Wednesday 15 February 2023			
Time	Activity	Instructor(s)/panellist(s)	Featured participants
09:00–10:30	<p><b>Coordination Meeting - Technical Assistance</b> UNCTAD PMP: Action plan &amp; results (2023-2024)</p> <p>Partner ports</p> <p>Presentation of the PMP activities by member ports</p>	<p><b>Mr. Mark Assaf</b>, Chief, Human Resources Development Section – TRAINFORTRADE, UNCTAD</p>	<p>Indonesia: <b>Mr. Reza Andhika Zairul</b>, Assistant Manager of Business Development – Core Business, Pelindo</p> <p>Nigeria: <b>Mr. Lawan Mohammed Jere</b>, Principal Manager, Procurement, Nigerian Ports Authority</p>
10:30–11:00	Break ☕		
11:00–12:30	<p>Presentation of the PMP activities by member ports (cont'd)</p> <p>Recommendations, Roadmap, Lessons Learned</p> <p>Conclusion</p>		<p>Philippines: <b>Ms. Catherine Esto</b>, Acting Port Manager, Philippines Port Authority</p> <p>Ghana: <b>Ms. Adelaide Panford</b>, Learning &amp; Development Manager, Port of Takoradi, Ghana Ports and Harbours Authority</p> <p>Serbia: <b>Ms. Ksenija Hajdukovic</b>, Port Governance Agency <i>(presenting remotely)</i></p> <p>United Republic of Tanzania: <b>Ms. Foibe Machuve</b>, Ag. ICT Systems Supports, Support Manager, Tanzania Ports Authority</p> <p>Cameroon and French Network: <b>Mr. Banla Nchechuma</b>, Manager of Human Resources, Port Autonomous of Douala</p>
12:30–13:30	Lunch 🍽️		

## B. LIST OF PARTICIPANTS

PORT MEMBERS OF THE ENGLISH-SPEAKING NETWORK Participants to the training	
COUNTRY (Total of 9 countries)	PORT, NAME AND TITLE (Total of 29 participants from 11 ports)
Cambodia (3)	<b>Phnom Penh Autonomous Port (PPAP)</b>   <p>Mr. Long Chhuny, Yard Manager</p> <p>Mr. Rim Sokrath, Deputy Manager of Personnel/Training Office</p>
	<b>Port Autonomous of Sihanoukville (PAS)</b>  <p>Mr. Sereyrath Seng, Acting Chief of Market Information and Promotion Office</p>
	<b>Port Autonomous of Douala (PAD)</b>   <p>Mr. Banla Nchechuma, Manager of Human Resources</p> <p>Mr. Thomas Ndivo Molungu, Director Delegate, Port Authority of Limbe (PAL)</p>
Cameroun (2)	

## Ghana Ports and Harbours Authority (GPHA)



Mr. Peter Amoo-Bediako, Port Human Resources Manager, Port of Takoradi



Ms. Margaret Aido Quarcoopome, Principal Corporate Planning Officer, Port of Tema



Mr. Solomon Sackitey Tetteh, Learning & Development Manager, Port of Tema



Ms. Adelaide Panford, Learning & Development Manager, Port of Takoradi



Mr. Daniel Asare, Port Estate and Environment Manager, Port of Tema



Ms. Frances Jemimah Anabiah-Tiah, Ag. ISO Coordinator, Port of Tema



Mr. Stephen Yeboah Ampiaiw, Port Civil Engineer, Port of Tema

Ghana (7)

**Pelindo/ PT Pelabuhan Indonesia (Persero)**

Indonesia (4)



Mr. David Pandapotan Sirait,  
President Director PT IPC Terminal  
Petikemas



Mr. Rino Wisnu Putro, President  
Director of PTP Nonpetikemas



Mr. Adi Priyatmono, Senior Vice  
President of Transformation  
Management Office at PT Pelindo  
Jasa Maritim



Mr. Reza Andhika Zairul, Assistant  
Manager of Business Development –  
Core Business

**Maldives Ports Limited (MPL)**

Maldives (1)



Ms. Mariyam Khushma Musthafa,  
Lecturer, Port Training Centre

**Nigerian Ports Authority (NPA)**

Nigeria (4)



Mr. Ahmad M. Umar, General  
Manager, Human Resources



Mr. Benjamin Swam Sidi, Principal  
Manager, Training and Manpower  
Development





Mr. Lawan Mohammed Jere, Principal Manager, Procurement



Mr. Nyong Offisong, Assistant General Manager, Training and Manpower Development

Philippines (2)

**Philippines Port Authority (PPA)**



Ms. Catherine Esto, Acting Port Manager

**Paca Training and Management Systems (PTMS), Cebu**







Mr. Russel Jay Paca, Director

Serbia (1)



**Port Governance Agency (PGA)**



Mr. Vuk Perović, Acting Director

United Republic of Tanzania (5)	<b>Tanzania Ports Authority (TPA)</b>	
		
	Ms. Foibe Machuve, Ag. ICT Systems Supports, Support Manager	Mr. Elihuruma Lema, Director of Internal Audit
		
	Mr. Paul Ziota, Ag. Deputy Principal - Planning, Finance and Administration	Ms. Mwajuma Issa Mkonga, Acting Port Human Resource Manager
		
	Dr. Lunfoyo Saimon Hussein, Principal Bandari College	

**PARTNER PORTS**  
Facilitators

<b>COUNTRY</b> (Total of 4 countries)	<b>PORT, NAME AND TITLE</b> (Total of 10 facilitators from 5 ports)	
Ireland (4)	<b>Focal point</b>	<b>Dublin Port Company (DPC)</b>
		
	Mr. John Fairley, Land Operations Manager	Mr. John Fairley, Land Operations Manager

**Port of Cork Company (PoCC)**



Mr. Paul O'Regan, Harbour Master and Head of Operations, Port of Cork Company (13 February)



Ms. JoAnn Salmon, Safety, Quality & Systems Manager

United Kingdom of Great Britain and Northern Ireland (1)

**Belfast Harbour Commissioners (BHC)**



Mr. Paul Hayes, Deputy Harbour Master

Spain (4)

**Port Authority of Las Palmas**



Mr. Luis Ibarra, President



Mr. Francisco Trujillo, Director General



Mr. Magec Montesdeoca Gonzalez, Chief of Cabinet of the President





Mr. Juan Francisco Martín, Commercial Director

Belgium (1)	<p><b>Port Authority of Antwerp-Bruges</b></p>  <p>Mr. Joachim Verheyen, Consultant, Expert in Sustainability, Energy Transition and Environmental Management for Ports</p>
-------------	--

**OTHER PARTNERS**  
Facilitators

<b>INSTITUTIONS</b> (Total of 2 institutions)	<b>NAME AND TITLE</b> (Total of 2 facilitators)
--	--









International Association of Ports (IAPH) (1)	 <p>Mr. Antonis Michail, Technical Director</p>
---	--

Irish Aid (1)	 <p>Mr. Adrian Collins, Consul, Irish Embassy in Madrid</p>
---------------	--



## UNITED NATIONS CONFERENCE ON TRADE AND DEVELOPMENT

### Facilitators

INSTITUTION	NAME AND TITLE (Total of 8 facilitators)	
UNCTAD (8)		
	Mr. Jan Hoffman, Head, Trade Logistics Branch, Division on Technology and Logistics	Mr. Mark Assaf, Chief, Human Resources Development Section – TRAINFORTRADE
		
	Mr. Gonzalo Ayala, Knowledge Management Officer	Ms. Johanna Brühlmann, Programme Management Assistant
		
	Mr. Mika Jouhki, Digital Media and Communication Consultant	Ms. Amélie Cournoyer, Programme Management Consultant
		
	Ms. Janjarang Kijtkhun, Social Media Consultant	Mr. Javier Belmonte, IT Consultant

## C. MEDIA COVERAGE

### Internal coverage:

1. *Workshop in Las Palmas trains the trainers on Modern Port Management*, accessible at <https://tft.unctad.org/latest-news/workshop-in-las-palmas-trains-the-trainers-on-modern-port-management/>
2. *Practical group exercises train to solve port management issues*, accessible at <https://tft.unctad.org/latest-news/practical-group-exercises-train-to-solve-port-management-issues/>
3. *Sustainability in the centre of training of trainers*, accessible at <https://tft.unctad.org/latest-news/sustainability-in-the-centre-of-training-of-trainers/>

### External media coverage:

1. <https://www.diariodelpuerto.com/maritimo/la-red-anglofona-de-la-unctad-reune-en-las-palmas-a-directivos-portuarios-de-todo-el-mundo-IC13775409>
2. [https://www.atlanticohoy.com/economia/palmas-gran-canaria-recibe-medio-centenar-directivos-portuarios-todo-mundo\\_1513453\\_102.html](https://www.atlanticohoy.com/economia/palmas-gran-canaria-recibe-medio-centenar-directivos-portuarios-todo-mundo_1513453_102.html)
3. <https://www.laprovincia.es/las-palmas/2023/02/09/jan-hoffman-jefe-logistica-onu-82748717.html>
4. <https://actualidadmp.com/la-red-anglofona-de-la-unctad-reune-a-medio-centenar-de-directivos-portuarios-de-todo-el-mundo-en-las-palmas/>
5. <https://www.elestrechodigital.com/2023/02/09/puertos-de-las-palmas-acoge-un-seminario-del-programa-de-gestion-portuaria-TrainForTrade-de-la-unctad/>
6. <https://actualidadmp.com/puertos-de-asia-africa-y-europa-compiten-en-las-palmas-sobre-como-mejorar-la-gestion-medioambiental/>
7. <https://www.laprovincia.es/las-palmas/2023/02/15/puertos-asia-africa-europa-compiten-83018951.html>
8. <https://infopuertos.com/puertos-de-asia-africa-y-europa-compiten-en-las-palmas-sobre-como-mejorar-la-gestion-medioambiental/>
9. [https://www.atlanticohoy.com/palmas/puertos-asia-africa-europa-palmas-mejorar-gestion-medioambiental\\_1513736\\_102.html](https://www.atlanticohoy.com/palmas/puertos-asia-africa-europa-palmas-mejorar-gestion-medioambiental_1513736_102.html)
10. <https://www.diariodelpuerto.com/formacion-y-empleo/puertos-de-todo-el-mundo-estudian-en-las-palmas-la-mejora-de-la-gestion-ambiental-GJ13839582>

### Social media coverage

1. <https://www.linkedin.com/feed/update/urn:li:activity:7029093901823004676>
2. <https://www.linkedin.com/feed/update/urn:li:activity:7029781863086837760>
3. <https://www.linkedin.com/feed/update/urn:li:activity:7030867267689017344>
4. <https://www.linkedin.com/feed/update/urn:li:activity:7032085095855337472>
5. [https://www.linkedin.com/posts/ihma-international-harbour-masters-association\\_portofcork-ihma-unctad-activity-7032651394750808064-2upy?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/ihma-international-harbour-masters-association_portofcork-ihma-unctad-activity-7032651394750808064-2upy?utm_source=share&utm_medium=member_desktop)
6. [https://www.linkedin.com/posts/infopuertos2\\_puertos-de-asia-%C3%A1frica-y-europa-compiten-activity-7033056539531710464-4xV0?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/infopuertos2_puertos-de-asia-%C3%A1frica-y-europa-compiten-activity-7033056539531710464-4xV0?utm_source=share&utm_medium=member_desktop)

7. [https://www.linkedin.com/posts/drjanhoffmann\\_do-you-like-playing-games-as-i-do-great-activity-7034770858199908352-Fk-w?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/drjanhoffmann_do-you-like-playing-games-as-i-do-great-activity-7034770858199908352-Fk-w?utm_source=share&utm_medium=member_desktop)
8. [https://www.linkedin.com/posts/apec-antwerp-flanders-port-training-center\\_sustainability-in-the-centre-of-training-activity-7032262196361355265-pw5v?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/apec-antwerp-flanders-port-training-center_sustainability-in-the-centre-of-training-activity-7032262196361355265-pw5v?utm_source=share&utm_medium=member_desktop)
9. [https://www.linkedin.com/posts/wpsp\\_sustainability-in-the-centre-of-training-activity-7032094713033699328-V1bU?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/wpsp_sustainability-in-the-centre-of-training-activity-7032094713033699328-V1bU?utm_source=share&utm_medium=member_desktop)
10. [https://www.linkedin.com/posts/infopuertos2\\_la-red-angl%C3%B3fona-de-la-unctad-re%C3%BAne-a-medio-activity-7031036274849292288-Bf-R?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/infopuertos2_la-red-angl%C3%B3fona-de-la-unctad-re%C3%BAne-a-medio-activity-7031036274849292288-Bf-R?utm_source=share&utm_medium=member_desktop)
11. [https://www.linkedin.com/posts/port-of-cork-company\\_port-laspalmas-capacitybuilding-activity-7030904919029112832-ljZ-?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/port-of-cork-company_port-laspalmas-capacitybuilding-activity-7030904919029112832-ljZ-?utm_source=share&utm_medium=member_desktop)
12. [https://www.linkedin.com/posts/beatriz-tovar-de-la-fe-11152022\\_sustainability-in-the-centre-of-training-activity-7032366156363481088-axxb?utm\\_source=share&utm\\_medium=member\\_desktop](https://www.linkedin.com/posts/beatriz-tovar-de-la-fe-11152022_sustainability-in-the-centre-of-training-activity-7032366156363481088-axxb?utm_source=share&utm_medium=member_desktop)
13. <https://twitter.com/TrainForTrade/status/1626323310345703428>
14. <https://twitter.com/TrainForTrade/status/1625105774438383623>
15. <https://twitter.com/TrainForTrade/status/1624017907754704898>
16. [https://twitter.com/JanHoffmann\\_gva/status/1623979939732103169](https://twitter.com/JanHoffmann_gva/status/1623979939732103169)
17. <https://twitter.com/TrainForTrade/status/1623330596620476418>
18. [https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2FTrainForTradeUNCTAD%2Fposts%2Fpfbid02auyrc3StFBbZNCosKJbRJC3CBLXBMFXG11u1WQMZkZ3htPvB9YsB3isj84ccV8QHI&show\\_text=true&width=500](https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2FTrainForTradeUNCTAD%2Fposts%2Fpfbid02auyrc3StFBbZNCosKJbRJC3CBLXBMFXG11u1WQMZkZ3htPvB9YsB3isj84ccV8QHI&show_text=true&width=500)
19. [https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2FTrainForTradeUNCTAD%2Fposts%2Fpfbid0GxfUU4b5Wa3Ynakgy4tsQvdV579ViKJpYe vonTMY9C44hJ7kvftH34Emt1DhEvtwl&show\\_text=true&width=500](https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2FTrainForTradeUNCTAD%2Fposts%2Fpfbid0GxfUU4b5Wa3Ynakgy4tsQvdV579ViKJpYe vonTMY9C44hJ7kvftH34Emt1DhEvtwl&show_text=true&width=500)
20. [https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2FTrainForTradeUNCTAD%2Fposts%2Fpfbid02wAePVB1sdCmjgwtqSnDhqACsDpAn1BYdjAHs96QxUcLUNWxpufGsshPK1yiwgpPMI&show\\_text=true&width=500](https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2FTrainForTradeUNCTAD%2Fposts%2Fpfbid02wAePVB1sdCmjgwtqSnDhqACsDpAn1BYdjAHs96QxUcLUNWxpufGsshPK1yiwgpPMI&show_text=true&width=500)
21. [https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2FTrainForTradeUNCTAD%2Fposts%2Fpfbid0yWcWYiZSsz4QSTGp2evmJk8cDv9BsddZdAjrCsGebBnAJGU8mtiF8hzqRdvPHKgl&show\\_text=true&width=500](https://www.facebook.com/plugins/post.php?href=https%3A%2F%2Fwww.facebook.com%2FTrainForTradeUNCTAD%2Fposts%2Fpfbid0yWcWYiZSsz4QSTGp2evmJk8cDv9BsddZdAjrCsGebBnAJGU8mtiF8hzqRdvPHKgl&show_text=true&width=500)





Our last day of the Training of Trainers Workshop on Modern Port Management in Las Palmas de Gran Canaria, Spain, focused on sustainability through the Port Endeavor game 🌱

This role game increases awareness of the UN Sustainable Development Goals (#SDGs) and accelerates their adoption in port communities 🌱

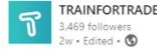
📌 The #PortEndeavor game is a collaboration between by the World Ports Sustainability Programme of the International Association of Ports and Harbors (IAPH), together with the Port of Antwerp-Bruges. And UNCTAD TRAINFORTRADE has since contributed in the further development of the game 🌱

- Read the full article here <https://bit.ly/3xqMBQU>
- Port Management Programme <https://bit.ly/3BWv8Ze>

#sustainabledevelopment #sustainability #development #training #collaboration #partnershipforthegoals #capacitybuilding



Sustainability in the centre of training of trainers  
tft.unctad.org • 3 min read



"Once you share a common interest it doesn't matter if you come from different parts of the world. Togetherness is good, and unity is good. It was a very good exercise", commented Mr. Peter Amoo-Bediago from the Port of Takoraki, Ghana, on the practical group exercises which was part of the Training of Trainers last week 🌱

📌 The Training of Trainers of the UNCTAD TRAINFORTRADE Port Management Programme, English-speaking Network, continues on in Las Palmas de Gran Canaria, Spain. The training is co-organized by our partners, Autoridad Portuaria de Las Palmas, International Association of Ports and Harbors (IAPH), Dublin Port Company, Port of Cork Company Ltd., Belfast Harbour, Irish Aid, and Port of Antwerp-Bruges 🌱

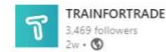
🌱 The workshop includes interactive training, group exercises, and a port visit. During this week long training, 34 participants from Africa, Asia, and Europe share knowledge and receive training in the context of the "Modern Port Management" course 📌

- Read the full article here <https://bit.ly/3luLVr>
- Port Management Programme <https://bit.ly/3BWv8Ze>

#capacitybuilding #trainingoftrainers #PortManagement #PortResilience #knowledge-sharing #partnershipforthegoals #unctad #TRAINFORTRADE



Practical group exercises train to solve port management issues  
tft.unctad.org • 2 min read



In an interview by La Provincia, Jan Hoffmann, Head of Trade Logistics Branch, explains why freight prices go up the sea, its impact on inflation, decarbonization and energy challenge facing the #MaritimeTransport industry, and the collaboration between UNCTAD and Autoridad Portuaria de Las Palmas on the TRAINFORTRADE Port Management program 🌱🌱🌱

The Training of Trainers is taking place this week in Las Palmas, Spain, until 15 February - where 34 participants from Africa, Asia, and Europe share knowledge and receive training in the context of the "Modern Port Management" course 🌱

- #PortManagement Programme <https://bit.ly/3BWv8Ze>

#capacitybuilding #trainingoftrainers #knowledge-sharing #unctad #TRAINFORTRADE #energy #inflation #decarbonization #maritimeindustry #partnershipforthegoals

Jan Hoffmann, maritime transport & UNCTAD training • 1 page

La Uctad, organismo que depende la ONU, celebra en el Puerto de Las Palmas un curso para mejorar la gestión portuaria a lo que asistieron directivos de puertos de África y otros países del mundo. El objetivo es promover la sostenibilidad y el intercambio de conocimientos que se ven reflejados en la decarbonización.

**Jan Hoffmann**

**«Las Palmas ha logrado conectarse con el mundo como puerto pivote»**

El mundo está cambiando y el transporte marítimo es clave para el comercio global. En un momento en el que la sostenibilidad es un desafío, es crucial que los puertos estén preparados para el futuro. Este curso de formación en el Puerto de Las Palmas es una oportunidad única para que los participantes aprendan de las mejores prácticas y se comprometan a mejorar sus operaciones portuarias.

El curso se centra en temas como la eficiencia logística, la sostenibilidad y la innovación tecnológica. Los participantes recibirán formación práctica y teórica que les permitirá aplicar estos conocimientos en sus respectivos puertos.

Este curso es parte de un programa más amplio de formación que busca mejorar la capacidad de los puertos de todo el mundo. La colaboración entre UNCTAD y la Autoridad Portuaria de Las Palmas es fundamental para lograr estos objetivos.



The Training of Trainers of the UNCTAD TRAINFORTRADE Port Management Programme, English-speaking Network, is taking place in Las Palmas de Gran Canaria, Spain this week! 34 participants from Africa, Asia, and Europe will be trained to deliver the "Modern Port Management" course in their respective port communities 📌🌱🌱🌱

The training is co-organized by one of our port partners, Autoridad Portuaria de Las Palmas 🌱

- Read the full article here <https://bit.ly/3HIhego>
- Port Management Programme <https://bit.ly/3BWv8Ze>

#capacitybuilding #trainingoftrainers #PortManagement #knowledge-sharing #unctad #TRAINFORTRADE





IHMA - International Harbour Masters Association [+ Follow](#) 710 followers  
1w •

Honoured to represent [#portofcork](#) and the International Harbour Masters Association [#IHMA](#) at the [#unctad](#) train for trade program hosted by [#portoflaspalmas](#) and supported by Irish Aid. Thanks to a the participants, Mark Assaf, Chief UNCTAD and his team. Special thanks to Francisco Trujillo, Director at Las Palmas Port and Magec Montesdeoca. [#portmanagement](#) [#ihma](#) [#unctad](#) [#trainfortrade](#)

